



Career Posting – Dental Hygienist

The Community

AppHealthCare serves the vibrant communities of Alleghany, Ashe, and Watauga Counties nestled in the beautiful Blue Ridge Mountains in Northwestern North Carolina. Take a quick look around and witness the many expressions of community pride and southern hospitality – a smile from someone walking downtown, a thriving culinary scene, and plenty of outdoor adventure. We experience the beauty of four seasons from white fluffy snow to colorful fall foliage. There is simply something special about these mountains and quaint small-town feels – come see for yourself!

Caring for Our Community

We are a local public health department and health center focused and committed to improving our communities' health and well-being through compassionate, high-quality care. We have about 120 full/part-time employees and about 10 contract employees. We are governed by two boards that provide strategic direction and oversight of agency functions. We have received numerous awards and distinctions for the care we provide and have recently achieved accreditation with honors. We are committed to caring for our community and providing excellent customer service.

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- Position:** Dental Hygienist I or II
- Position #:** 405-49-700
- Location:** Dental Health Center, 225 Court Street, Jefferson NC 28640. Travel to AppHealthCare sites including local schools and community locations in Alleghany, Ashe, and Watauga counties using the portable dental clinic truck is required.
- Salary:** \$61,578 - \$107,359
Salary negotiable based on qualifications and experience
\$10,000 SIGN-ON BONUS
(Half to be paid on 1st paycheck and the 2nd half to be paid on 6th paycheck after 6-month probationary period)
- Hours:** Full-time, 4-day workweek, Monday – Thursday 7:00 am – 5:30 pm, with flexibility. Potential to work outside normal hours for client needs, special events, or public health emergencies.
- Closing Date:** Open until filled

Job Summary: This is technical dental work in a full-service dental clinic or a portable dental clinic environment, examining, cleaning, and instructing on the general care of the teeth for all ages. In this environment, the dental hygienist may perform the following duties under the general supervision of a licensed dentist.

Major Duties & Responsibilities

- Examines the teeth of patients
- Performs dental prophylaxis, scaling, and root planning to treat or prevent dental diseases
- Performs radiographs and periodontal evaluations
- Applies fluoride varnish and silver diamine fluoride
- Records findings and maintains records on dental status and services rendered to patients
- Instructs patients on the proper care of teeth, and recommends measures for the prevention of dental diseases
- Assists the dentist in planning and carrying out dental health programs
- Billing and ledger maintenance as required

Knowledge, Skills & Abilities

Considerable knowledge of and skill in the application of the techniques and practices of dental hygiene. Ability to secure the cooperation of the patient and to elicit the required information; ability to understand and follow oral and written instructions, and to interpret and maintain records and reports for patient understanding; ability to deal tactfully with the public and to exercise good judgment in appraising situations and making decisions; ability to work with other professionals and support personnel in the performance of duties typical of the dental hygienist, and assisting with other duties which may be of lesser complexity. Ability to work with Dentrix software preferred.

Minimum Education & Experience

Associate's degree in dental hygiene from an appropriately accredited institution or an equivalent combination of education and experience. Licensed to practice as a dental hygienist in North Carolina.

How to Apply

Complete an [NC State Government Application for Employment \(PD-107\)](#). The application is located on the NC Office of State Human Resources website. The application can be completed in hard copy or electronically.

A completed state application, including cover letters and resumes/CVs, should be sent to Human Resources by email to careers@apphealth.com or dropped off in person at the AppHealthCare Alleghany Health Center at 157 Health Services Road in Sparta, NC.

For questions or more information, please contact AppHealthCare Human Resources:

(336) 372-5641 x1119 | careers@apphealth.com | AppHealthCare.com

Benefits

We offer a variety of paid and voluntary employee benefits including retirement plans, health insurance, life insurance, paid parental leave annual and sick leave, and more. For more information about benefits, [visit our website](#).

AppHealthCare recruits team members who share our values of Integrity, Drive, Resilience, Service, and Community and actively support the overall public health mission of the agency.

AppHealthCare is committed to providing equal employment opportunity (EEO) to all persons regardless of race, color, religion, sex, national origin, political affiliation, physical or mental disability, age, veteran's status, family medical or genetic information, sexual orientation, gender status, pregnancy, gender identity or other non-merit based factors. All recruitment and selection activities will be administered according to EEO principles, to have a diverse workforce that reflects the population of the communities the District serves.

AppHealthCare is a recovery-friendly workplace.

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