



Career Posting – Postdoctoral Fellow

The Community

AppHealthCare serves the vibrant communities of Alleghany, Ashe, and Watauga Counties nestled in the beautiful Blue Ridge Mountains in Northwestern North Carolina. Take a quick look around and witness the many expressions of community pride and southern hospitality – a smile from someone walking downtown, a thriving culinary scene, and plenty of outdoor adventure. We experience the beauty of four seasons from white fluffy snow to colorful fall foliage. There is simply something special about these mountains and quaint small-town feels – come see for yourself!

Caring for Our Community

We are a local public health department and health center focused and committed to improving our communities' health and well-being through compassionate, high-quality care. We have about 120 full/part-time employees and about 10 contract employees. We are governed by two boards that provide strategic direction and oversight of agency functions. We have received numerous awards and distinctions for the care we provide and have recently achieved accreditation with honors. We are committed to caring for our community and providing excellent customer service.

Position: Postdoctoral Fellow (two positions available)

Location: Ashe County Schools

Salary: \$68,000 annually
Positions are time-limited for the 2025 - 2026 academic school year.
These will be AppHealthCare employees.

Hours: Full-time, between the hours of 7:00 am and 6:00 pm to serve patients during normal clinic hours of operation which are Monday - Friday, 8:00 am - 4:45 pm. Potential to work outside normal hours for client needs, special events, or public health emergencies. *Option available to follow the 10-month seasonal school schedule.

Closing Date: Open until filled

Job Summary: Serves the School-Based Health Center in Ashe County to foster a healthy student community through the provision of accessible quality behavioral

health care to influence health habits and behaviors which promotes the development of young minds and bodies that are ready and eager to learn.

Major Duties & Responsibilities

Seek to improve the health and safety of the student body by delivering comprehensive and accessible behavioral health services to all enrolled clients. Will seek to enhance self-esteem and academic success through access to mental health support, encouraging positive behaviors both at home and at school, and decreasing levels of emotional disturbance in the student population. Will focus on providing rapid access to high-quality and evidence-based interventions to address a broad range of medical, substance use, and mental health conditions by delivering brief, targeted, diagnostic assessment and intervention as a part of an interdisciplinary team. This position functions as a behavioral health consultant within a school setting and will provide brief consultations on a wide array of physical and behavioral health concerns such as depression, anxiety, trauma-related disorders, substance use, ADHD, pain management, tobacco cessation, disease management and treatment adherence, and health-related behaviors.

Knowledge, Skills & Abilities

Ability to provide a brief, targeted assessment of mental health conditions. Ability to respond effectively and sensitively to a broad range of patient and family concerns. Ability to work with a diverse patient and staff population. Must comply with applicable code of ethics by discipline. Must comply with privacy and confidentiality policies. Will perform an initial intake evaluation by interviewing patients to obtain information concerning their problems and functioning, and review relevant screeners. Collaborate with primary care providers and other team members to develop comprehensive treatment plans. Provide evidence-based interventions to patient functioning. Deliver targeted interventions for a variety of presenting physical and behavioral health concerns. Monitor patient's symptoms, functioning, and response to treatment plan; modify treatment plan as needed. Is available during business hours for crisis assessment and management. Conduct quality assurance reviews. Excellent computer skills with the ability to work in an electronic health record.

Minimum Education & Experience

Doctoral degree in psychology from an appropriately accredited institution and two years of professional psychological experience, one of which must be postdoctoral. Refer to the law for specifics regarding experience requirements.

Minimum Training and Experience for a Trainee Appointment

Doctoral degree in psychology

Necessary Special Qualifications

One must fulfill all requirements for licensure in North Carolina as a licensed psychologist under provisions specified by the Psychology Practice Act (G.S. 90.270).

How to Apply

Complete an [NC State Government Application for Employment \(PD-107\)](#). The application is located on the NC Office of State Human Resources website. The application can be completed in hard copy or electronically.

For questions or more information, please contact AppHealthCare Human Resources:

(336) 372-5641 x1119 | careers@apphealth.com | AppHealthCare.com

A completed state application, including cover letters and resumes/CVs, should be sent to Human Resources by email to careers@apphealth.com or dropped off in person at the AppHealthCare Alleghany Health Center at 157 Health Services Road in Sparta, NC.

Benefits

We offer a variety of paid and voluntary employee benefits including retirement plans, health insurance, life insurance, paid parental leave annual and sick leave, and more. For more information about benefits, [visit our website](#).

AppHealthCare recruits team members who share our values of Integrity, Drive, Resilience, Service, and Community and actively support the overall public health mission of the agency.

AppHealthCare is committed to providing equal employment opportunity (EEO) to all persons regardless of race, color, religion, sex, national origin, political affiliation, physical or mental disability, age, veteran's status, family medical or genetic information, sexual orientation, gender status, pregnancy, gender identity or other non-merit based factors. All recruitment and selection activities will be administered according to EEO principles, to have a diverse workforce that reflects the population of the communities the District serves.

AppHealthCare is a recovery-friendly workplace.

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