



# Career Posting – Dentist I

## The Community

AppHealthCare serves the vibrant communities of Alleghany, Ashe, and Watauga Counties nestled in the beautiful Blue Ridge Mountains in Northwestern North Carolina. Take a quick look around and witness the many expressions of community pride and southern hospitality – a smile from someone walking downtown, a thriving culinary scene, and plenty of outdoor adventure. We experience the beauty of four seasons from white fluffy snow to colorful fall foliage. There is simply something special about these mountains and quaint small-town feels – come see for yourself!

## Caring for Our Community

We are a local public health department and health center focused and committed to improving our communities' health and well-being through compassionate, high-quality care. We have about 120 full/part-time employees and about 10 contract employees. We are governed by two boards that provide strategic direction and oversight of agency functions. We have received numerous awards and distinctions for the care we provide and have recently achieved accreditation with honors. We are committed to caring for our community and providing excellent customer service.

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<b>Position:</b>	Dentist I
<b>Position #:</b>	405-49-809
<b>Location:</b>	AppHealthCare Dental Office 225 Court Street Jefferson, NC 28640
<b>Salary:</b>	\$128,013 - \$202,482 annually Starting salary based on qualifications and experience.
<b>Hours:</b>	Full time with 4-day workweek (M-Th from 7:00-5:30 pm) Potential to work outside normal hours for client needs, special events, or public health emergencies.
<b>Closing Date:</b>	Open until filled
<b>Job Summary:</b>	We are looking for an enthusiastic dental provider who wants to join us in providing general dental care for adults and children at our clinic in Ashe County and in our portable services serving Alleghany, Ashe, and Watauga Counties. We serve all patients regardless of ability to pay through a special sliding fee program and accept private and public insurance. The Public Health Dentist has an important role at AppHealthCare

working under the direction of the Dental Director in delivering excellent patient care and customer service alongside a team of dental assistants, dental hygienists, and office administrative specialists in serving clients at our dental office as well as community locations (primarily local schools) using our portable clinic. The primary role of the Public Health Dentist is to provide direct care for patients, but s/he also has the authority and responsibility of supporting the goals set out by the Dental Director in operating a successful dental practice with support from the AppHealthCare leadership team and Health Director/CEO.

### **Major Duties & Responsibilities**

The primary purpose of this position is to provide general dentistry treatment; policy development for public health dental issues; public health education/promotion of dental topics; and to help with access to dental treatment. The primary focus of work will be providing preventive dental services within the Dental Office with preplanned community outreach to schools, senior centers, or other community locations through the use of a portable clinic with the potential to serve our full district (Alleghany, Ashe, and Watauga Counties).

### **Knowledge, Skills & Abilities**

- Thorough knowledge of modern dentistry and recent developments in the field of dentistry.
- Some knowledge of community health problems.
- Ability to perform dental work and treatments involved in the control of mouth diseases among children and adults.
- Ability to establish and maintain effective working relationships with parents, teachers, and other appropriate groups in the community and institutions.
- Ability to prepare and deliver lectures on dental health education to various interested groups.
- Ability to perform dental work of a professional and independent nature.
- Ability to supervise and train dental assistants and residents.

### **Minimum Education & Experience**

Licensed to practice dentistry in the State of North Carolina.

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### **How to Apply**

Complete an [NC State Government Application for Employment \(PD-107\)](#). The application is located on the NC Office of State Human Resources website. The application can be completed in hard copy or electronically.

A completed state application, including cover letters and resumes/CVs, should be sent to Human Resources by email to [careers@apphealth.com](mailto:careers@apphealth.com) or dropped off in person at the AppHealthCare Alleghany Health Center at 157 Health Services Road in Sparta, NC.

### **Benefits**

**For questions or more information, please contact AppHealthCare Human Resources:**

**(336) 372-5641 x1119 | [careers@apphealth.com](mailto:careers@apphealth.com) | [AppHealthCare.com](http://AppHealthCare.com)**

We offer a variety of paid and voluntary employee benefits including retirement plans, health insurance, life insurance, paid parental leave annual and sick leave, and more. For more information about benefits, [visit our website](#).

*AppHealthCare recruits team members who share our values of Integrity, Drive, Resilience, Service, and Community and actively support the overall public health mission of the agency.*

*AppHealthCare is committed to providing equal employment opportunity (EEO) to all persons regardless of race, color, religion, sex, national origin, political affiliation, physical or mental disability, age, veteran's status, family medical or genetic information, sexual orientation, gender status, pregnancy, gender identity or other non-merit based factors. All recruitment and selection activities will be administered according to EEO principles, to have a diverse workforce that reflects the population of the communities the District serves.*

*AppHealthCare is a recovery-friendly workplace.*

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